

1. PROTECTION OF PERSONAL INFORMATION

- 1.1. By completing this Application for Employment and signing it, I, expressly gives the Ampath Trust ("**Trust**") permission to process any of my personal information as defined in the Protection of Personal Information Act 4 of 2013 ("**Popi Act**") -
- 1.1.1. for any purposes connected with my application for employment which *inter alia* includes,
- 1.1.1.1. reference checks with my current and former employers;
- 1.1.1.2. verifying my educational qualifications;
- 1.1.1.3. verifying my residential address;
- 1.1.1.4. checks on whether I have any previous criminal records; or
- 1.1.1.5. any other information that is required for my prospective employment.
- 1.1.2. in order to protect the Trust's legitimate interests in respect of criminal offences which have been, or can reasonably expected to be, counted against my prospective employment.
- 1.2. For purposes of this clause, "**processing**" refers to processing as defined in the Popi Act and includes but is not limited to collecting, receiving, recording, organising, collating, storing, updating, retrieving, altering, using, disseminating, distributing, merging, linking, blocking, degrading, erasing or destroying of any personal information.
- 1.3. I similarly consent to the processing, analysing and assessment of my personal information by any other entity within the Ampath Group, including, the associated incorporated pathology practices of the Trust, whether based in South Africa or in other jurisdictions. Any personal information will only be used by any such entity



within the Ampath Group, including, the associated incorporated pathology practices of the Trust in accordance with the instructions of the Trust.

- 1.4. I warrant that any and all personal information provided by me to the Trust shall at all times be true and correct and that the provision of inaccurate and/or misleading personal information shall lead to my application not being considered any further or constitute serious misconduct, subject to appropriate disciplinary action, including potential dismissal if it is discovered pursuant to me being offered and accepting employment with the Trust.
- 1.5. The processing of personal information by Trust shall further be subject to any applicable policy regulating this in place at the Trust, and as amended from time to time in the sole discretion of Trust.